

Số: 04.ĐHCD.LAF.2026

Long An Ward, April 21, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: The 2026 Business Plan and Profit Distribution Plan

To: The General Meeting of Shareholders Long An Food Processing Export JSC

- Pursuant to the current Charter of Long An Food Processing Export Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting dated March 31, 2026 approving certain matters to be submitted to the 2026 AGM for approval;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the 2026 business plan and profit distribution plan as follows:

1. Business Plan for FY2026:

- Net revenue: VND 700 billion
- Profit before tax: VND 56 billion

2. Profit Distribution Plan for FY2026:

- Expected dividend payout for 2026: from 15% to 25% of charter capital
- Appropriation to the Welfare Fund: 5% of after-tax profit
- Operating expenses and remuneration for the Board of Directors and its committees in 2026: VND 1.0 billion
- Bonus policy for Management and the Board of Directors: In the event that the profit target is achieved or exceeded, a bonus shall be granted equal to 2% of the actual profit before tax and 20% of the excess profit before tax over the approved plan.

The Board of Directors respectfully submits the above for the General Meeting of Shareholders' consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- The 2026 AGM;
- Board of Directors; Audit Committee;
- Company Secretariat (for filing).

NGUYEN VAN KHAI